



3/12/2024
PRESS RELEASE

Generali Partners with Sailability Hong Kong to Provide Inclusive Opportunities to Persons with Disabilities

Hong Kong, December 3, 2024 – In celebration of the International Day of Persons with Disabilities, Generali is proud to announce its sponsorship of Sailability Hong Kong, an initiative dedicated to providing local sailing opportunities to individuals with disabilities. This partnership underscores Generali's strong commitment to fostering Diversity, Equity, and Inclusion (DEI) within the organisation and across the Group's global communities, including Asia.

Sailability, a global "not-for-profit" charitable organisation, enriches the lives of people with disabilities through sailing. Founded in 2009, Sailability is breaking down barriers that prevent individuals from participating in sailing due to financial constraints or physical and mental challenges, and promotes accessibility for everyone. A variety of programs are available for participants who aspire to compete at local, regional, and international levels. Sailability partners with organisations such as Generali to ensure these opportunities remain accessible to the disabled community. As the MoHan sponsor, Generali's logo will be shown on the mainsail and hull of the Sailability Hong Kong boat.

Rob Leonardi, Asia Regional Officer, said, "Our partnership with Sailability Hong Kong reflects our belief that inclusion must be everywhere if it is to be anywhere. While we are fully committed to nurturing DEI across our teams, we're equally enthusiastic about doing our part as a Responsible Corporate Citizen to promote and encourage it in our communities. Sailability is doing excellent work bringing the beauty of sailing to those who may not otherwise have the opportunity to experience it, and I'm eager to see the impact that we can make together."

Giuseppe Randazzo, Head of Communications & Public Affairs for Asia, said, "I'm always moved when we're able to support an organisation that is making a significant difference in people's lives and Sailability Hong Kong's mission really resonated with us. Giving sailing opportunities to disabled persons is both an affirmation of the power of sport to make progress towards inclusion, and a way to communicate that anything is possible when we work together. We're delighted to be involved and look forward to smooth sailing towards the impact we aim to make."

Kay Rawbone, Founder and Director, Sailability, said, "We are honoured to welcome Generali as our new MoHan sponsor on this special International Day of Persons with Disabilities, 3rd December 2024. The acquisition of MoHan in 2022, with the support of the Li Ka Shing Foundation and Enrico Zanella from Solaris Yachts Asia, opened a new chapter for Sailability Hong Kong Limited, as we looked to offer additional therapeutic, accessible and inclusive sailing to our sailors and those who work with us. MoHan has taken our sailing programs to a very different level enabling us to reach out to more people within our community to experience 'big boat sailing' with an inclusive crew, competitive racing, team building training, and for some a cruising experience with family and friends. With Generali's sponsorship our programs will continue to be

supported as we introduce and provide additional opportunities for sailing within the community, whilst also highlighting the abilities of our sailors with various life challenges. Together, we will 'Make Sailing Accessible to EVERYONE'. Thank you once again for this most generous donation and your support to our charity."



Generali's sponsorship on MoHan

Generali is committed to offering a diverse and inclusive workplace where every employee feels valued and empowered. Its DEI initiatives focus on creating an environment that embraces differences in gender, ethnicity, age, sexual orientation, disability, and other dimensions of diversity. By promoting a culture of respect and understanding, the organisation aims to enhance employee engagement and drive innovation across its teams.



In addition to its internal efforts, Generali actively engages with external partners and community organisations to support initiatives that promote social progress. Through strategic collaborations such as the partnership with Sailability Hong Kong, Generali is making a positive impact on society by ensuring that individuals from all backgrounds have access to opportunities that enrich their lives.

Also in the realm of sport, Generali is the presenting sponsor of Barcolana, which was featured in the Guinness World Records as hosting the largest ever sailing race with 2,689 participants. Highlights from this ongoing sponsorship include the insurer's "Women in Sailing by Generali" project and the Barcolana 2022 Charity Program which Generali supported through The Human Safety Net.

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THE GENERALI GROUP

Generali is one of the largest global insurance and asset management providers. Established in 1831, it is present in over 50 countries in the world, with a total premium income of € 82.5 billion in 2023. With around 82,000 employees serving 70 million customers, the Group has a leading position in Europe and a growing presence in Asia and Latin America. At the heart of Generali's strategy is its Lifetime Partner commitment to customers, achieved through innovative and personalised solutions, best-in-class customer experience and its digitalised global distribution capabilities. The Group has fully embedded sustainability into all strategic choices, with the aim to create value for all stakeholders while building a fairer and more resilient society.

SAILABILITY

Founded in 2009 by Kay and Mike Rawbone with our official opening day in 2010, 'Sailability Hong Kong Limited' was formed to provide the opportunity for anyone irrespective of ability, age, ethnicity, gender, religion, sexual orientation or from low socio economic backgrounds / under represented areas of our community. Whether aged 7 or 90+, we believe that sailing increases communication, self-confidence, independence, responsibility and self-esteem whilst learning and having fun. From November 2009 to the end of October 2024 our individual sailing numbers reached 27,391 of which 16,862 were sailors with disability. Our other sailors come from additional under represented areas of our Hong Kong community.